

Carbon Reduction Plan

Supplier name: Corcym UK (Holding) Ltd.

Publication date: 16 March 2026

Commitment to achieving Net Zero

Corcym UK Holding Ltd. is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
Corcym UK (Holding) Ltd. has not previously reported our Emissions Footprint and is therefore establishing 2023 as our baseline.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	Corcym UK (Holdings) Ltd. employs 6 field-based people, therefore, does not have a UK office or premises. Sales and marketing activities are carried out using employee-owned vehicles or public transport, usually overground or underground trains (reported in Scope 3).
Scope 2	Corcym UK (Holdings) Ltd. employs 6 field-based people, therefore, does not have a UK office or premises. Sales and marketing activities are carried out using employee-owned vehicles or public transport, usually overground or underground trains (reported in Scope 3).
Scope 3 (Included Sources)	Upstream transportation and distribution <ul style="list-style-type: none">Corcym TopCo is the ultimate parent company of Corcym UK (Holdings) Ltd and is responsible for operations, including distribution of products from the Italian subsidiary (Corcym Srl) to the end user location. In 2023, Corcym UK (Holdings) Ltd used a third-

	<p>party logistics provider to distribute the products to the end user, generating 35.79 tCO₂e.</p> <p>Waste generated in operations</p> <ul style="list-style-type: none"> • Not applicable. No quantitative data are available from the end-users despite the initiatives implemented by Corcym TopCo to reduce waste at all levels of the supply chain. <p>Business Travel</p> <ul style="list-style-type: none"> • Includes travel for employees and HCP (Health Care Professionals) • 1.357 tCO₂e generated through air travel (1,357.28 kCO₂)¹ • 0.0005 tCO₂e generated through hotel stays (0.49 kCO₂)¹ • 0.002 tCO₂e generated through rail travel (1.80 kCO₂)¹ • 20.432 tCO₂e generated through fuel purchases in employee-owned cars (20,432.00 kCO₂e from fuel purchases – mileage not tracked) <p>Employee Commuting</p> <ul style="list-style-type: none"> • Not applicable. All employees work from home. <p>Downstream transportation and distribution</p> <ul style="list-style-type: none"> • Not applicable. All activities related to the shipment concern transport of purchased products from another subsidiary (Corcym Srl) that pays for the shipment to the final customers, using third party logistics. This type of product delivery falls under Scope 3 Category 4 (Upstream Transportation & Distribution). <p>Total Scope 3: 57.59 tCO₂e²</p> <p>¹ Co₂e calculations provided by Egencia Travel. ² Note: in previous report, dated 20 August 2024, the calculation of the actual CO₂ emissions Scope 3 contained some errors. Furthermore, the impact from the Upstream Transportation & Distribution was not considered as data were not available. The actual amount has been mended and so the prediction of the reduction that will be starting from the new datapoint.</p>
Total Emissions	57.59 tCO₂e

Current Emissions Reporting

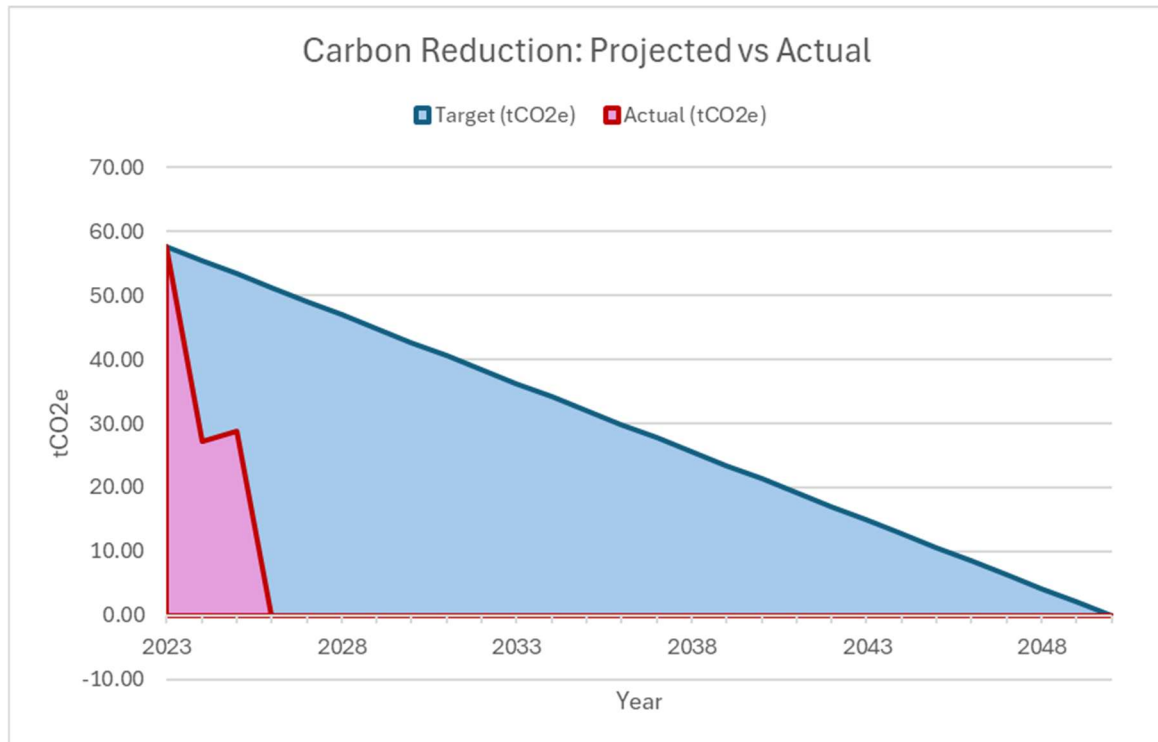
Reporting Year: 2025	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	Corcym UK (Holdings) Ltd. has increased the number of one field-based people from the baseline year, therefore, the overall number is 7 employees, all working remotely or in the field. There are no UK offices or premises. Sales and marketing activities are carried out using employee-

	owned vehicles or public transport, usually overground or underground trains (reported in Scope 3).
Scope 2	Corcym UK (Holdings) Ltd. has increased the number of one field-based people from the baseline year, therefore, the overall number is 7 employees, all working remotely or in the field. There are no UK offices or premises. Sales and marketing activities are carried out using employee-owned vehicles or public transport, usually overground or underground trains (reported in Scope 3).
Scope 3 (Included Sources)	<p>Upstream transportation and distribution</p> <ul style="list-style-type: none"> Corcym TopCo is the ultimate parent company of Corcym UK (Holdings) Ltd and is responsible for operations, including distribution of products from Italian subsidiary (Corcym Srl) to the end user location. In 2025 Corcym UK (Holdings) Ltd used a third-party logistics provider to distribute the products to the end user, generating 6.61 tCO₂e. <p>Waste generated in operations</p> <ul style="list-style-type: none"> Not applicable. No quantitative data are available from the end-users despite the initiatives implemented by Corcym TopCo to reduce waste at all levels of the supply chain. <p>Business Travel</p> <ul style="list-style-type: none"> Includes travel for employees and HCP (Health Care Professionals) 0.0304 tCO₂e generated through air travel (30.4 kCO₂)¹ 0.0009 tCO₂e generated through hotel stays (0.8704 kCO₂)¹ 0.0001 tCO₂e generated through rail travel (0.1203 kCO₂)¹ 22.203 tCO₂e generated through fuel purchases in employee-owned cars (22,203.18 kCO₂e from fuel purchases – mileage not tracked) <p>Employee Commuting</p> <ul style="list-style-type: none"> Not applicable. All employees work from home. <p>Downstream transportation and distribution</p> <ul style="list-style-type: none"> Not applicable. All activities related to the shipment concern transport of purchased products from another subsidiary (Corcym Srl) that pays for the shipment to the final customers, using third-party logistics. This type of product delivery falls under Scope 3 Category 4 (Upstream Transportation & Distribution). <p>Total Scope 3: 28.84 tCO₂e</p> <p>¹ Co₂e calculations provided by Egencia Travel.</p>
Total Emissions	28.84 tCO₂e

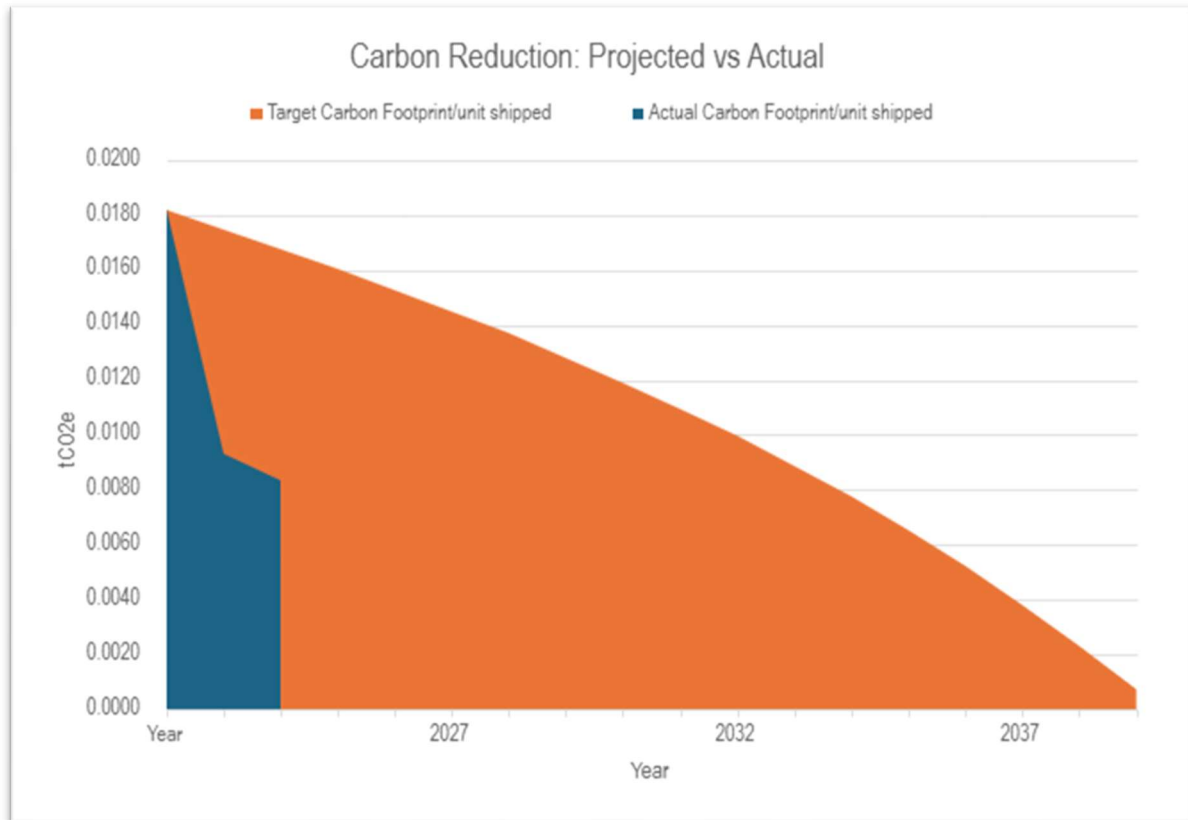
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease to 46.92 tCO₂e by 2028. This is a reduction of 19%.



On top of the *absolute* carbon footprint reduction, we run a Scope 3 *intensity* reduction plan aiming at reducing emissions per unit sold by 20% by 2028 and by 96% by 2040. This means reducing from 0.0182 tCO₂e/unit to 0.0145 tCO₂e/unit by 2028 and to 0.007 tCO₂e/unit by 2040.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Even though most projects aiming at reducing Corcym's carbon footprint have been implemented at the manufacturing plants in Italy and Canada, where Scope 1 and Scope 2 emissions are most significant, a global mandate was issued across the entire company to reduce its carbon footprint. This mandate extends to all subsidiaries, including Corcym UK (Holding), with the objective of educating every employee to reduce their environmental impact and encourage them to propose or support new initiatives aligned with this goal.

The following environmental management measures and projects have been completed or implemented since the 2023 baseline. These measures will remain in effect when performing the contract.

1. **Limit CO2 emissions related upstream transportation and distribution:**

Review of our inbound/outbound transport logistics to minimize CO2 emissions:

- **Direct Shipping:** Corcym stopped using the services of a third-party warehouse facility, opting to reduce overall costs and additional transportation drops within the UK. Instead, we ship directly from our Italian manufacturing plant to each UK hospital. This approach limits multi-tier (and therefore longer) freight, ensuring our products reach the final customer more efficiently.
- **Inventory management:** We avoid maintaining large inventories in hospitals to prevent products from expiring and being returned to the manufacturing plant. Returned

products result in at least double the CO2 emissions due to two-way shipping and increased waste from disposing of expired products. To avoid significant disruptions in product availability and safeguard patient safety, we ensure continuous replenishment of hospital shelves. A new product is shipped every time one on the shelf is used.

2. Limit CO2 emissions related to business travels:

- The Corcym Global Travel policy was updated to govern the type of meetings that are permitted face to face. Where travel is unavoidable, e.g. video conferencing or other technology does not meet needs, employees are expected to consolidate appointments to minimise travel.
- Because of the new policy, all Corcym UK employees were encouraged to:
 - o use Microsoft Teams whenever possible for meetings rather than face-to-face meetings
 - o use more the public transport
 - o to move away from diesel cars and towards electric vehicles.
- Educational yearly sessions on environmental awareness were delivered to help employees:
 - o Identify ways to reduce their impact on the environment as individuals.
 - o Review the environmental impact of workplaces and their operations.
 - o Recognise the effects of climate change, human impact, and strategies for achieving a sustainable balance

3. Limit healthcare-related waste:

- Reducing Product-Related Waste: by designing new products with minimal plastic in packaging, Corcym is actively reducing amount of waste to be disposed by the end user.
- All secondary and tertiary (and in some instances also the primary) packaging materials of Corcym products are recyclable and carry a recycling symbol indicating the nature of the material in accordance with the environmental labelling requirements within the EU directive 94/62/CE. This additional piece of information helps the UK end users select the proper waste channel, in accordance with the local regulation.
- Implementation of electronic IFU (replacing the physical CD in 2025) for all Corcym devices.
- Data storage domain retirements have taken place, local storage has moved to the cloud (OneDrive).
- Moving to digital has reduced home printers from 6 to 4.
- Our use of paper has been reduced through:
 - o the utilization of DocuSign and online document lifecycle management systems.
 - o the adoption of electronic business cards in place of paper business cards.

Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as moving our in person *train-the-trainer* to a digital remote approach for proctoring our customers. Therefore, instead of having a single proctor visiting another hospital to train other surgeons, we aim at leveraging advanced technology for virtual proctoring sessions whenever possible, thus reducing the necessity for travel.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



.....

Date:16/03/2026.....

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>